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27 DEC 1974

MEMORANDUM FOR: Director of Personnel

SUBJECT : Employee Alcoholism and Drug Abuse Program

REFERENCES : (a) Public Law 91-616 Dated 31 December 1970
(b) Public Law 92-255 Dated 21 March 1972
(c) Federal Personnel Manual System Letter
792-7 Dated 17 June 1974

1. Reference is made to your draft document, subject as above, submitted to this Office for review and concurrence. Pursuant to our review, this Office feels that a combining of the Agency alcoholism program with a drug abuse program is inappropriate for a sensitive intelligence organization, especially when it would be in basic conflict with the Agency policy on drug abuse. In this regard and contrary to your draft document, it is felt that the Agency drug policy set forth in HN dated 16 August 1974 should remain in effect. As the Agency does not condone drug abuse by its employees and will terminate or otherwise take strong administrative action against any employee in violation of this policy, it is felt that a treatment program for drug abuse cannot be considered as a viable Agency program.

2. For your information, this Office has contacted other sensitive intelligence and security organizations in regard to their position on the Federal Personnel Manual System Letter. Specifically, the FBI and NSA have taken a position that the establishment of a drug abuse program pursuant to the referenced Public Laws is contrary to their organizations' employment policies not to employ drug abusers or to allow personnel once employed to use illegal drugs.

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3. This Office is taking no additional action in regard to the above subject. I am available to discuss these issues in more detail should you desire.



Acting Director of Security

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